

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$55,774.24	\$689.52	\$2,424.97	\$2,424.97	\$735,764.35	\$2,361.67	\$2,452.55	\$83,795.38	\$19,620.38	\$6,131.37	\$8,175.16
b	\$38,845.83	\$689.52	\$1,688.95	\$1,688.95	\$1,029,918.01	\$2,166.67	\$1,716.53	\$58,648.11	\$13,732.24	\$4,291.33	\$5,721.77
c	\$25,508.64	\$689.52	\$2,925.94	\$2,925.94	\$1,153,800.93	\$1,625.00	\$1,282.00	\$43,801.70	\$10,256.01	\$3,205.00	\$4,273.34
d	\$18,909.31	\$689.52	\$2,168.97	\$2,168.97	\$4,021,376.92	\$1,191.67	\$957.47	\$32,713.58	\$7,659.77	\$2,393.68	\$3,191.57
e	\$13,816.61	\$689.52	\$1,584.82	\$1,584.82	\$6,363,272.84	\$758.33	\$707.03	\$24,156.87	\$5,656.24	\$1,767.58	\$2,356.77
f	\$10,544.70	\$689.52	\$1,209.52	\$1,209.52	\$819,195.46	\$498.33	\$546.13	\$18,659.45	\$4,369.04	\$1,365.33	\$1,820.43
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$3,076,809.90	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.67	\$689.52	\$660.77	\$660.77	\$5,875,428.71	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
i	\$3,365.29	\$689.52	\$386.01	\$386.01	\$231,687.71	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$23,307,254.84						

DIRECCIÓN DE PREVENCIÓN DEL DELITO				1517	147
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director de Área 2	4	9	1	\$42,913.25	\$514,959.01
Subdirector	4	8	3	\$32,050.03	\$384,600.31
Profesionista/Jefe de Área	3	6	4	\$17,675.76	\$212,109.09
Profesional/Supervisor	3	5	8	\$13,653.26	\$163,839.09
Analista Administrativo/Tecnico (Jornada Ampliada 25%)	2	4	35	\$12,326.96	\$147,923.49
Analista Administrativo/Tecnico	2	4	11	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	4	\$7,771.73	\$93,260.77
Total				66	\$136,252.55

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$38,845.83	\$689.52	\$1,688.95	\$1,688.95	\$514,959.01	\$2,166.67	\$1,716.53	\$58,648.11	\$13,732.24	\$4,291.33	\$5,721.77
b	\$25,508.64	\$689.52	\$2,925.94	\$2,925.94	\$1,153,800.93	\$1,625.00	\$1,282.00	\$43,801.70	\$10,256.01	\$3,205.00	\$4,273.34
c	\$13,816.61	\$689.52	\$1,584.82	\$1,584.82	\$848,436.38	\$758.33	\$707.03	\$24,156.87	\$5,656.24	\$1,767.58	\$2,356.77
d	\$10,544.70	\$689.52	\$1,209.52	\$1,209.52	\$1,310,712.74	\$498.33	\$546.13	\$18,659.45	\$4,369.04	\$1,365.33	\$1,820.43
e	\$9,465.89	\$689.52	\$1,085.77	\$1,085.77	\$5,177,322.19	\$390.00	\$493.08	\$16,846.84	\$3,944.63	\$1,232.70	\$1,643.59
f	\$7,460.55	\$689.52	\$855.75	\$855.75	\$1,301,727.27	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
g	\$5,760.67	\$689.52	\$660.77	\$660.77	\$373,043.09	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
					\$10,680,001.61						

DIRECCIÓN DE FORMACIÓN POLICIAL				1519	149
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director General 2	5	10	1	\$61,313.70	\$735,764.35 a
Director de Área 2	4	9	3	\$42,913.24	\$514,958.88 b
Subdirector	4	8	1	\$32,050.03	\$384,600.31 c
Profesionista Especializado/Coordinador	4	7	2	\$23,936.77	\$287,241.21 d
Profesionista/Jefe de Área	3	6	10	\$17,675.76	\$212,109.09 e
Profesional/Supervisor	3	5	7	\$13,653.26	\$163,839.09 f
Analista Administrativo/Tecnico	2	4	7	\$9,861.57	\$118,338.84 g
Auxiliar Administrativo/Tecnico	2	3	5	\$7,771.73	\$93,260.77 h
Operativo Tecnico/Administrativo	1	1	4	\$6,124.77	\$73,497.26 i

Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales				
Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo	
a	\$55,774.24	\$689.52	\$2,424.97	\$2,424.97	\$735,764.35	\$2,361.67	\$2,452.55	\$83,795.38	\$19,620.38	\$6,131.37	\$8,175.16
b	\$38,845.82	\$689.52	\$1,688.95	\$1,688.95	\$1,544,876.65	\$2,166.67	\$1,716.53	\$58,648.09	\$13,732.24	\$4,291.32	\$5,721.77
c	\$25,508.64	\$689.52	\$2,925.94	\$2,925.94	\$384,600.31	\$1,625.00	\$1,282.00	\$43,801.70	\$10,256.01	\$3,205.00	\$4,273.34
d	\$18,909.31	\$689.52	\$2,168.97	\$2,168.97	\$574,482.42	\$1,191.67	\$957.47	\$32,713.58	\$7,659.77	\$2,393.68	\$3,191.57
e	\$13,816.61	\$689.52	\$1,584.82	\$1,584.82	\$2,121,090.95	\$758.33	\$707.03	\$24,156.87	\$5,656.24	\$1,767.58	\$2,356.77
f	\$10,544.70	\$689.52	\$1,209.52	\$1,209.52	\$1,146,873.65	\$498.33	\$546.13	\$18,659.45	\$4,369.04	\$1,365.33	\$1,820.43
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$828,371.90	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.67	\$689.52	\$660.77	\$660.77	\$466,303.87	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
i	\$4,421.03	\$689.52	\$507.11	\$507.11	\$293,989.03	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64
				\$8,096,353.11							

DIRECCIÓN GENERAL DEL SISTEMA DE COMPUTO, COMANDO, COMUNICACIONES Y CONTROL						
Descripción	Segmento	Grado	Plazas	1520	150	
				Sueldo Integrado		
				Mensual	Anual	
Director General 2	5	10	1	\$61,313.70	\$735,764.35 a	
Subdirector	4	8	1	\$32,050.03	\$384,600.31 b	
Coordinador/Profesionista Especializado	4	7	4	\$23,936.77	\$287,241.21 c	
Profesionista/Jefe de Área	3	6	18	\$17,675.76	\$212,109.09 d	
Profesional/Supervisor	3	5	12	\$13,653.26	\$163,839.09 e	
Analista Administrativo/Tecnico	2	4	128	\$9,861.57	\$118,338.84 f	
Auxiliar Administrativo/Tecnico	2	3	6	\$7,771.73	\$93,260.77 g	
Total			170	\$177,821.05		



	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$55,774.24	\$689.52	\$2,424.97	\$2,424.97	\$735,764.35	\$2,361.67	\$2,452.55	\$83,795.38	\$19,620.38	\$6,131.37	\$8,175.16
b	\$25,508.64	\$689.52	\$2,925.94	\$2,925.94	\$384,600.31	\$1,625.00	\$1,282.00	\$43,801.70	\$10,256.01	\$3,205.00	\$4,273.34
c	\$18,909.31	\$689.52	\$2,168.97	\$2,168.97	\$1,148,964.84	\$1,191.67	\$957.47	\$32,713.58	\$7,659.77	\$2,393.68	\$3,191.57
d	\$13,816.61	\$689.52	\$1,584.82	\$1,584.82	\$3,817,963.71	\$758.33	\$707.03	\$24,156.87	\$5,656.24	\$1,767.58	\$2,356.77
e	\$10,544.70	\$689.52	\$1,209.52	\$1,209.52	\$1,966,069.11	\$498.33	\$546.13	\$18,659.45	\$4,369.04	\$1,365.33	\$1,820.43
f	\$7,460.55	\$689.52	\$855.75	\$855.75	\$15,147,371.83	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
g	\$5,760.67	\$689.52	\$660.77	\$660.77	\$559,564.64	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
					\$23,760,298.78						

DIRECCIÓN GENERAL DE COMUNICACIÓN SOCIAL				1610	155
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Director de Área 2	4	9	3	\$40,479.83	\$485,758.01
Profesionista Especializado/Coordinador	5	7	5	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	3	\$16,786.10	\$201,433.14
Profesionista/Supervisor	3	5	13	\$12,966.05	\$155,592.62
Auxiliar Administrativo/Tecnico	2	3	3	\$7,771.73	\$93,260.77
Auxiliar Administrativo/Tecnico (Jornada Ampliada 50%)	2	3	1	\$11,657.60	\$139,891.22
Total				29	\$192,149.05

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$1,457,274.03	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$1,354,766.00	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
d	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$604,299.43	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
e	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$2,022,704.11	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
f	\$5,760.67	\$689.52	\$660.77	\$660.77	\$279,782.32	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
g	\$8,921.44	\$689.52	\$1,023.32	\$1,023.32	\$139,891.22	\$325.00	\$466.30	\$15,932.06	\$3,730.43	\$1,165.76	\$1,554.35
					\$6,817,616.80						

DIRECCIÓN GENERAL DE DESARROLLO INSTITUCIONAL				1710	158
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de dependencia	5	12	1	\$79,897.59	\$958,771.13
Director de Área 1	5	10	5	\$57,385.01	\$688,620.10
Subdirector	4	8	11	\$30,232.63	\$362,791.59
Subdirector (Jornada Ampliada 25%)	4	8	3	\$37,790.78	\$453,489.39
Profesionista Especializado/Coordinador	4	7	19	\$22,579.43	\$270,953.20
Jefe de Área (Jornada Ampliada 25%)	3	6	6	\$21,245.11	\$254,941.32
Profesionista/Jefe de Área	3	6	55	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	5	\$12,966.06	\$155,592.75
Analista Administrativo/Técnico	2	4	5	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Técnico	2	3	9	\$7,771.74	\$93,260.90
Operativo	1	1	1	\$4,826.83	\$57,921.93
Total			120	\$301,342.86	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,871.43	\$689.52	\$3,168.32	\$3,168.32	\$958,771.13	\$2,361.67	\$3,195.90	\$109,193.38	\$25,567.23	\$0.00	\$0.00
b	\$52,159.85	\$689.52	\$2,267.82	\$2,267.82	\$3,443,100.48	\$2,361.67	\$2,295.40	\$78,426.18	\$18,363.20	\$5,738.50	\$7,651.33
c	\$24,030.37	\$689.52	\$2,756.37	\$2,756.37	\$3,990,707.44	\$1,625.00	\$1,209.31	\$41,317.93	\$9,674.44	\$3,023.26	\$4,031.02
d	\$30,178.17	\$689.52	\$3,461.55	\$3,461.55	\$1,360,468.17	\$2,166.67	\$1,511.63	\$51,647.40	\$12,093.05	\$3,779.08	\$5,038.77
e	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$5,148,110.82	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
f	\$16,719.92	\$689.52	\$1,917.84	\$1,917.84	\$1,529,647.89	\$866.67	\$849.80	\$29,034.98	\$6,798.44	\$2,124.51	\$2,832.68
g	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$11,078,822.96	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
h	\$9,985.74	\$689.52	\$1,145.40	\$1,145.40	\$777,963.74	\$498.33	\$518.64	\$17,720.29	\$4,149.14	\$1,296.61	\$1,728.81
i	\$7,460.55	\$689.52	\$855.75	\$855.75	\$591,694.21	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
j	\$5,760.68	\$689.52	\$660.77	\$660.77	\$839,348.07	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
k	\$3,365.29	\$689.52	\$386.01	\$386.01	\$57,921.93	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$29,776,556.83						

DIRECCIÓN DE DESARROLLO RURAL				1810	160
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director de Área 1	5	10	1	\$57,385.01	\$688,620.10
Director de Área 2	4	9	2	\$40,479.83	\$485,758.01
Profesionista Especializado/Coordinador	4	7	5	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	6	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	8	\$12,966.05	\$155,592.62
Analista Administrativo/Técnico (Jornada A	2	4	9	\$12,326.97	\$147,923.61
Analista Administrativo/Técnico	2	4	1	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Técnico	2	3	6	\$7,771.73	\$93,260.77
Operativo	1	1	2	\$4,826.83	\$57,921.93
Total			40	\$184,983.52	

Plaza Principal s/n
Zona Centro de León, Gto.
C.P. 37000
Tel. (477) 788 0000
Ext. 1110 y 1114
www.leon.gob.mx

Secretaría del
H. AYUNTAMIENTO

	Desglose Mensual del Sueldo Integrado				Presupuesto	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad	Anual	F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$52,159.85	\$689.52	\$2,267.82	\$2,267.82	\$688,620.10	\$2,361.67	\$2,295.40	\$78,426.18	\$18,363.20	\$5,738.50	\$7,651.33
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$971,516.02	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$1,354,766.00	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
d	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$1,208,598.87	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
e	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$1,244,740.99	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
f	\$9,465.90	\$689.52	\$1,085.77	\$1,085.77	\$1,331,312.53	\$390.00	\$493.08	\$16,846.86	\$3,944.63	\$1,232.70	\$1,643.60
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$118,338.84	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.67	\$689.52	\$660.77	\$660.77	\$559,564.64	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
i	\$3,365.29	\$689.52	\$386.01	\$386.01	\$115,843.85	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$7,593,301.85						

DIRECCIÓN GENERAL DE DESARROLLO HUMANO				1815	163
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Subdirector	4	8	1	\$30,232.63	\$362,791.59
Profesionista Especializado/Coordinador	4	7	3	\$22,579.43	\$270,953.20
Profesional/Supervisor	3	5	3	\$12,966.05	\$155,592.62
Analista Administrativo/Técnico	2	4	1	\$9,861.47	\$118,337.61
Auxiliar Administrativo/Tecnico	2	3	3	\$7,771.73	\$93,260.77
Total	12			\$163,319.62	

	Desglose Mensual del Sueldo Integrado				Presupuesto	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad	Anual	F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$24,030.37	\$689.52	\$2,756.37	\$2,756.37	\$362,791.59	\$1,625.00	\$1,209.31	\$41,317.93	\$9,674.44	\$3,023.26	\$4,031.02
c	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$812,859.60	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
d	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$466,777.87	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
e	\$7,460.46	\$689.52	\$855.74	\$855.74	\$118,337.61	\$325.00	\$394.46	\$13,477.34	\$3,155.67	\$986.15	\$1,314.86
f	\$5,760.67	\$689.52	\$660.77	\$660.77	\$279,782.32	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
					\$2,999,448.66						

DIRECCIÓN DE DESARROLLO SOCIAL				1910	165
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director de Área 1	5	10	2	\$57,385.01	\$688,620.10
Director de Área 2	4	9	2	\$40,479.83	\$485,758.01
Subdirector	4	8	9	\$30,232.62	\$362,791.46
Profesionista Especializado/Coordinador	4	7	15	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	6	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	17	\$12,966.05	\$155,592.62
Analista Administrativo/Tecnico (Jornada Ampliada 25%)	2	4	72	\$12,326.97	\$147,923.61
Analista Administrativo/Tecnico	2	4	38	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	16	\$7,771.73	\$93,260.77
Operativo	1	1	10	\$4,826.83	\$57,921.93
Total			187	\$253,006.92	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$52,159.85	\$689.52	\$2,267.82	\$2,267.82	\$1,377,240.19	\$2,361.67	\$2,295.40	\$78,426.18	\$18,363.20	\$5,738.50	\$7,651.33
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$971,516.02	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$3,265,123.15	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
d	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$4,064,298.01	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
e	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$1,208,598.87	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
f	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$2,645,074.61	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
g	\$9,465.90	\$689.52	\$1,085.77	\$1,085.77	\$10,650,500.27	\$390.00	\$493.08	\$16,846.86	\$3,944.63	\$1,232.70	\$1,643.60
h	\$7,460.55	\$689.52	\$855.75	\$855.75	\$4,496,876.01	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
i	\$5,760.67	\$689.52	\$660.77	\$660.77	\$1,492,172.37	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
j	\$3,365.29	\$689.52	\$386.01	\$386.01	\$579,219.26	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$30,750,618.77						

DIRECCIÓN GENERAL DE DESARROLLO URBANO				2010	170
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Director de Área 2	4	9	6	\$40,479.83	\$485,758.01
Subdirector	4	8	1	\$30,232.62	\$362,791.46
Profesionista Especializado/Coordinador	4	7	15	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	26	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	72	\$12,966.06	\$155,592.75
Analista Administrativo/Tecnico	2	4	7	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	30	\$7,771.74	\$93,260.90
Total			158	\$220,585.67	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$2,914,548.07	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$362,791.46	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
d	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$4,064,298.01	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
e	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$5,237,261.76	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
f	\$9,985.74	\$689.52	\$1,145.40	\$1,145.40	\$11,202,677.83	\$498.33	\$518.64	\$17,720.29	\$4,149.14	\$1,296.61	\$1,728.81
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$828,371.90	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.68	\$689.52	\$660.77	\$660.77	\$2,797,826.90	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
					\$28,366,675.61						

DIR. GENERAL DE ECONOMÍA				2110	175
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Director General 2	5	10	2	\$57,385.01	\$688,620.10
Subdirector	4	8	4	\$30,232.62	\$362,791.46
Profesionista Especializado/Coordinador	4	7	3	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	11	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	10	\$12,966.05	\$155,592.62
Auxiliar Administrativo/Tecnico	2	3	3	\$7,771.73	\$93,260.77
Operativo	1	1	1	\$4,826.83	\$57,921.93
Total	35			\$242,317.65	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$52,159.85	\$689.52	\$2,267.82	\$2,267.82	\$1,377,240.19	\$2,361.67	\$2,295.40	\$78,426.18	\$18,363.20	\$5,738.50	\$7,651.33
c	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$1,451,165.85	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
d	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$812,859.60	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
e	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$2,215,764.59	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
f	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$1,555,926.24	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
g	\$5,760.67	\$689.52	\$660.77	\$660.77	\$279,782.32	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
h	\$3,365.29	\$689.52	\$386.01	\$386.01	\$57,921.93	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$8,709,560.40						

DIRECCIÓN DE COMERCIO Y CONSUMO				2111	176
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director de Área 2	4	9	1	\$40,479.83	\$485,758.01
Subdirector	4	8	4	\$30,232.62	\$362,791.46
Profesionista Especializado/Jefe de Área	3	6	6	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	2	\$12,966.05	\$155,592.62
Analista Administrativo/Tecnico	2	4	1	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	63	\$7,771.73	\$93,260.77
Operativo	1	1	35	\$4,826.83	\$57,921.93
Total			112	\$122,924.73	

	Desglose Mensual del Sueldo Integrado				Presupuesto	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad	Anual	F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$485,758.01	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
b	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$1,451,165.85	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
c	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$1,208,598.87	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
d	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$311,185.25	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
e	\$7,460.55	\$689.52	\$855.75	\$855.75	\$118,338.84	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
f	\$5,760.67	\$689.52	\$660.77	\$660.77	\$5,875,428.71	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
g	\$3,365.29	\$689.52	\$386.01	\$386.01	\$2,027,267.42	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$11,477,742.95						

DIRECCIÓN GENERAL DE EDUCACIÓN				2210	180
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$74,787.97	\$897,455.64
Director de Área 2	4	9	2	\$38,184.42	\$458,213.01
Coordinador	4	7	7	\$21,299.06	\$255,588.73
Profesionista/Jefe de Área	3	6	1	\$15,941.22	\$191,294.61
Profesional/Supervisor	3	5	18	\$12,313.44	\$147,761.33
Analista Administrativo/Tecnico	2	4	2	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	71	\$7,771.73	\$93,260.77
Operativo Tecnico/Administrativo	1	2	1	\$6,124.77	\$73,497.26
Operativo	1	1	8	\$4,826.83	\$57,921.93
Total			111	\$191,111.01	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$68,170.57	\$689.52	\$2,963.94	\$2,963.94	\$897,455.64	\$2,361.67	\$2,991.52	\$102,210.23	\$23,932.15	\$0.00	\$0.00
b	\$30,498.35	\$689.52	\$3,498.27	\$3,498.27	\$916,426.02	\$2,166.67	\$1,527.38	\$52,185.37	\$12,219.01	\$3,818.44	\$5,091.26
c	\$16,763.80	\$689.52	\$1,922.87	\$1,922.87	\$1,789,121.12	\$866.67	\$851.96	\$29,108.72	\$6,815.70	\$2,129.91	\$2,839.87
d	\$12,405.73	\$689.52	\$1,422.98	\$1,422.98	\$191,294.61	\$650.00	\$637.65	\$21,786.33	\$5,101.19	\$1,594.12	\$2,125.50
e	\$9,454.90	\$689.52	\$1,084.51	\$1,084.51	\$2,659,703.90	\$390.00	\$492.54	\$16,828.37	\$3,940.30	\$1,231.34	\$1,641.79
f	\$7,460.55	\$689.52	\$855.75	\$855.75	\$236,677.68	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
g	\$5,760.67	\$689.52	\$660.77	\$660.77	\$6,621,514.90	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
h	\$4,421.03	\$689.52	\$507.11	\$507.11	\$73,497.26	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64
i	\$3,365.29	\$689.52	\$386.01	\$386.01	\$463,375.41	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$13,849,066.55						

DIRECCIÓN GENERAL DE GESTIÓN AMBIENTAL				2310	185
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Director de Área 2	4	9	5	\$40,479.83	\$485,758.01
Profesionista Especializado/Coordinador	4	7	11	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	15	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	25	\$12,966.05	\$155,592.62
Analista Administrativo/Tecnico	2	4	16	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	40	\$7,771.74	\$93,260.90
Operativo Tecnico/Administrativo	1	2	47	\$6,124.77	\$73,497.26
Operativo	1	1	12	\$4,826.83	\$57,921.93
Total			172	\$231,537.26	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$2,428,790.06	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$2,980,485.21	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
d	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$3,021,497.17	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
e	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$3,889,815.60	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
f	\$7,460.55	\$689.52	\$855.75	\$855.75	\$1,893,421.48	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
g	\$5,760.68	\$689.52	\$660.77	\$660.77	\$3,730,435.87	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
h	\$4,421.03	\$689.52	\$507.11	\$507.11	\$3,454,371.07	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64
i	\$3,365.29	\$689.52	\$386.01	\$386.01	\$695,063.12	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$23,052,779.25						

DIRECCIÓN GENERAL DE MOVILIDAD				2410	190
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68 a
Director de Área 2	4	9	2	\$40,479.83	\$485,758.01 b
Subdirector	4	8	3	\$30,232.62	\$362,791.46 c
Profesionista Especializado/Coordinador	4	7	7	\$22,579.43	\$270,953.20 d
Profesionista/Jefe de Área	3	6	9	\$16,786.10	\$201,433.14 e
Profesional/Supervisor	3	5	22	\$12,966.05	\$155,592.62 f
Analista Administrativo/Técnico	2	4	74	\$9,861.57	\$118,338.84 g
Auxiliar Administrativo/Técnico	2	3	41	\$7,771.74	\$93,260.90 h
Operativo Técnico/Administrativo	1	2	50	\$6,124.77	\$73,497.26 i
Total			209	\$226,710.43	

Desglose Mensual del Sueldo Integrado				Otras Percepciones Mensuales		Otras Percepciones Anuales					
Base	Despensa D.	P. Asistencia	P. Puntualidad	Presupuesto	Anual	F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00	
b	\$32,365.44	\$689.52	\$3,712.44	\$971,516.02	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31	
c	\$24,030.36	\$689.52	\$2,756.37	\$1,088,374.38	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02	
d	\$17,805.26	\$689.52	\$2,042.33	\$1,896,672.41	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59	
e	\$13,092.95	\$689.52	\$1,501.81	\$1,812,898.30	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15	
f	\$9,985.73	\$689.52	\$1,145.40	\$3,423,037.73	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,728.81	\$1,728.81	
g	\$7,460.55	\$689.52	\$855.75	\$8,757,074.34	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88	
h	\$5,760.68	\$689.52	\$660.77	\$3,823,696.77	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23	
i	\$4,421.03	\$689.52	\$507.11	\$3,674,862.84	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64	
				\$26,407,032.47							

DIRECCIÓN GENERAL DE OBRA PÚBLICA				2510	195
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68 a
Director de Área 1	5	10	1	\$57,385.01	\$688,620.10 b
Director de Área 2	4	9	5	\$40,479.83	\$485,758.01 c
Subdirector	4	8	6	\$30,232.62	\$362,791.46 d
Profesionista Especializado/Coordinador	4	7	30	\$22,579.43	\$270,953.20 e
Profesionista/Jefe de Área	3	6	30	\$16,786.10	\$201,433.14 f
Profesional/Supervisor	3	5	23	\$12,966.05	\$155,592.62 g
Analista Administrativo/Técnico	2	4	53	\$9,861.57	\$118,338.84 h
Auxiliar Administrativo/Técnico	2	3	79	\$7,771.74	\$93,260.90 i
Operativo Técnico/Administrativo	1	2	22	\$6,124.77	\$73,497.26 j
Operativo	1	1	1	\$4,826.83	\$57,921.93 k
Total			251	\$288,922.26	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$7,990.83	\$10,654.44
b	\$52,159.85	\$689.52	\$2,267.82	\$2,267.82	\$688,620.10	\$2,361.67	\$2,295.40	\$78,426.18	\$18,363.20	\$5,738.50	\$7,651.33
c	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$2,428,790.06	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
d	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$2,176,748.77	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
e	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$8,128,596.02	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
f	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$6,042,994.34	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
g	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$3,578,630.35	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
h	\$7,460.55	\$689.52	\$855.75	\$855.75	\$6,271,958.65	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
i	\$5,760.68	\$689.52	\$660.77	\$660.77	\$7,367,610.85	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
j	\$4,421.03	\$689.52	\$507.11	\$507.11	\$1,616,939.65	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64
k	\$3,365.29	\$689.52	\$386.01	\$386.01	\$57,921.93	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$39,317,710.39						

DIRECCIÓN GENERAL DE SALUD MUNICIPAL				2610	200
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$74,787.97	\$897,455.64
Director de Área 2	4	9	3	\$38,184.42	\$458,213.01
Profesionista Especializado/Coordinador	4	7	6	\$21,299.06	\$255,588.73
Profesionista/Jefe de Área	3	6	43	\$15,941.22	\$191,294.61
Profesional/Supervisor	3	5	40	\$12,313.44	\$147,761.33
Analista Administrativo/Tecnico	2	4	27	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	17	\$7,771.74	\$93,260.90
Operativo Tecnico/Administrativo	1	2	41	\$6,124.77	\$73,497.26
Operativo	1	1	9	\$4,826.83	\$57,921.93
Total			187	\$191,111.02	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$68,170.57	\$689.52	\$2,963.94	\$2,963.94	\$897,455.64	\$2,361.67	\$2,991.52	\$102,210.23	\$23,932.15	\$0.00	\$0.00
b	\$30,498.35	\$689.52	\$3,498.27	\$3,498.27	\$1,374,639.03	\$2,166.67	\$1,527.38	\$52,185.37	\$12,219.01	\$3,818.44	\$5,091.26
c	\$16,763.80	\$689.52	\$1,922.87	\$1,922.87	\$1,533,532.39	\$866.67	\$851.96	\$29,108.72	\$6,815.70	\$2,129.91	\$2,839.87
d	\$12,405.73	\$689.52	\$1,422.98	\$1,422.98	\$8,225,668.13	\$650.00	\$637.65	\$21,786.33	\$5,101.19	\$1,594.12	\$2,125.50
e	\$9,454.90	\$689.52	\$1,084.51	\$1,084.51	\$5,910,453.12	\$390.00	\$492.54	\$16,828.37	\$3,940.30	\$1,231.34	\$1,641.79
f	\$7,460.55	\$689.52	\$855.75	\$855.75	\$3,195,148.74	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
g	\$5,760.68	\$689.52	\$660.77	\$660.77	\$1,585,435.25	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
h	\$4,421.03	\$689.52	\$507.11	\$507.11	\$3,013,387.53	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64
i	\$3,365.29	\$689.52	\$386.01	\$386.01	\$521,297.34	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$26,257,017.17						

SISTEMA INTEGRAL DE ASEO PÚBLICO				2615	204
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Director de Área 2	4	9	2	\$40,479.83	\$485,758.01
Subdirector	4	8	4	\$30,232.62	\$362,791.46
Profesionista Especializado/Coordinador	4	7	3	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	7	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	18	\$12,966.05	\$155,592.62
Analista Administrativo/Tecnico	2	4	27	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	32	\$7,771.74	\$93,260.90
Operativo Tecnico/Administrativo	1	2	41	\$6,124.77	\$73,497.26
Operativo	1	1	47	\$4,826.83	\$57,921.93
Total			182	\$231,537.25	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Dispensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$971,516.02	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$1,451,165.85	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
d	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$812,859.60	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
e	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$1,410,032.01	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
f	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$2,800,667.23	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$3,195,148.74	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.68	\$689.52	\$660.77	\$660.77	\$2,984,348.70	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
i	\$4,421.03	\$689.52	\$507.11	\$507.11	\$3,013,387.53	\$260.00	\$244.99	\$8,370.52	\$1,959.93	\$612.48	\$816.64
j	\$3,365.29	\$689.52	\$386.01	\$386.01	\$2,722,330.54	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$20,320,355.91						

DIRECCIÓN GENERAL DE TURISMO				3110	247
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Titular de Dependencia	5	12	1	\$79,908.31	\$958,899.68
Director de Área 2	4	9	3	\$40,479.83	\$485,758.01
Subdirector	4	8	1	\$30,232.62	\$362,791.46
Profesionista Especializado/Coordinador	4	7	5	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	2	\$16,786.09	\$201,433.02
Profesional/Supervisor	3	5	4	\$12,966.05	\$155,592.62
Analista Administrativo/Tecnico	2	4	3	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	5	\$7,771.74	\$93,260.90
Total			24	\$220,585.64	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$72,881.28	\$689.52	\$3,168.75	\$3,168.75	\$958,899.68	\$2,361.67	\$3,196.33	\$109,208.02	\$25,570.66	\$0.00	\$0.00
b	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$1,457,274.03	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
c	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$362,791.46	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
d	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$1,354,766.00	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
e	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$402,866.04	\$650.00	\$671.44	\$22,940.98	\$5,371.55	\$1,678.61	\$2,238.14
f	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$622,370.50	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$355,016.53	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.68	\$689.52	\$660.77	\$660.77	\$466,304.48	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
					\$5,980,288.73						

UNIDAD MUNICIPAL DE ACCESO A LA INFORMACIÓN PÚBLICA						
				4010	225	
Descripción	Segmento	Grado	Plazas	Sueldo Integrado		
				Mensual	Anual	
Director General 2	5	10	1	\$53,708.04	\$644,496.50	a
Profesionista/Jefe de Área	3	6	3	\$15,941.22	\$191,294.61	b
Profesional/Supervisor	3	5	1	\$12,313.44	\$147,761.33	c
Auxiliar Administrativo/Tecnico	2	3	2	\$7,771.73	\$93,260.77	d
Total			7	\$89,734.43		

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$48,777.04	\$689.52	\$2,120.74	\$2,120.74	\$644,496.50	\$2,361.67	\$2,148.32	\$73,400.99	\$17,186.57	\$5,370.80	\$7,161.07
b	\$12,405.73	\$689.52	\$1,422.98	\$1,422.98	\$573,883.82	\$650.00	\$637.65	\$21,786.33	\$5,101.19	\$1,594.12	\$2,125.50
c	\$9,454.90	\$689.52	\$1,084.51	\$1,084.51	\$147,761.33	\$390.00	\$492.54	\$16,828.37	\$3,940.30	\$1,231.34	\$1,641.79
d	\$5,760.67	\$689.52	\$660.77	\$660.77	\$186,521.55	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
					\$1,552,663.20						

JUZGADOS ADMINISTRATIVOS MUNICIPALES						
Descripción	Segmento	Grado	Plazas	Sueldo Integrado		
				Mensual	Anual	
Director General 2	5	10	2	\$53,708.04	\$644,496.50	a
Subdirector	4	8	3	\$28,518.28	\$342,219.35	b
Profesionista Especializado/Coordinador	4	7	2	\$26,623.82	\$319,485.85	c
Profesionista/Jefe de Área	3	6	5	\$15,941.22	\$191,294.61	d
Auxiliar Administrativo/Tecnico	2	3	2	\$7,771.73	\$93,260.77	e
Total			14	\$132,563.09		

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$48,777.04	\$689.52	\$2,120.74	\$2,120.74	\$1,288,993.01	\$2,361.67	\$2,148.32	\$73,400.99	\$17,186.57	\$5,370.80	\$7,161.07
b	\$22,635.91	\$689.52	\$2,596.42	\$2,596.42	\$1,026,658.06	\$1,625.00	\$1,140.73	\$38,974.98	\$9,125.85	\$2,851.83	\$3,802.44
c	\$21,094.96	\$689.52	\$2,419.67	\$2,419.67	\$638,971.71	\$1,625.00	\$1,064.95	\$36,385.89	\$8,519.62	\$2,662.38	\$3,549.84
d	\$12,405.73	\$689.52	\$1,422.98	\$1,422.98	\$956,473.04	\$650.00	\$637.65	\$21,786.33	\$5,101.19	\$1,594.12	\$2,125.50
e	\$5,760.67	\$689.52	\$660.77	\$660.77	\$186,521.55	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
					\$4,097,617.36						

DEFENSORIA DE OFICIO EN MATERIA ADMINISTRATIVA				4012	227
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Subdirector	4	8	1	\$28,518.28	\$342,219.35
Profesionista/Jefe de Área	3	6	1	\$15,941.22	\$191,294.61
Auxiliar Administrativo/Tecnico	2	3	1	\$7,771.74	\$93,260.90
Total	3			\$52,231.24	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$22,635.91	\$689.52	\$2,596.42	\$2,596.42	\$342,219.35	\$1,625.00	\$1,140.73	\$38,974.98	\$9,125.85	\$2,851.83	\$3,802.44
b	\$12,405.73	\$689.52	\$1,422.98	\$1,422.98	\$191,294.61	\$650.00	\$637.65	\$21,786.33	\$5,101.19	\$1,594.12	\$2,125.50
c	\$5,760.68	\$689.52	\$660.77	\$660.77	\$93,260.90	\$325.00	\$310.87	\$10,621.38	\$2,486.96	\$777.17	\$1,036.23
					\$626,774.86						

FIDEICOMISO DE OBRAS POR COOPERACIÓN				5051	236
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director General 2	5	10	1	\$57,385.01	\$688,620.10
Subdirector	4	8	2	\$30,232.62	\$362,791.46
Profesionista Especializado/Coordinador	4	7	4	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	2	\$16,786.10	\$201,433.14
Profesional/Supervisor	3	5	5	\$12,966.05	\$155,592.62
Analista Administrativo/Técnico (Jornada am)	2	4	7	\$12,326.97	\$147,923.61
Analista Administrativo/Técnico	2	4	12	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Técnico	2	3	4	\$7,771.73	\$93,260.77
Operativo	1	1	3	\$4,826.83	\$57,921.93
Total	40			\$174,736.31	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$52,159.85	\$689.52	\$2,267.82	\$2,267.82	\$688,620.10	\$2,361.67	\$2,295.40	\$78,426.18	\$18,363.20	\$5,738.50	\$7,651.33
b	\$24,030.36	\$689.52	\$2,756.37	\$2,756.37	\$725,582.92	\$1,625.00	\$1,209.30	\$41,317.92	\$9,674.44	\$3,023.26	\$4,031.02
c	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$1,083,812.80	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
d	\$13,092.95	\$689.52	\$1,501.81	\$1,501.81	\$402,866.29	\$650.00	\$671.44	\$22,941.00	\$5,371.55	\$1,678.61	\$2,238.15
e	\$9,985.73	\$689.52	\$1,145.40	\$1,145.40	\$777,963.12	\$498.33	\$518.64	\$17,720.27	\$4,149.14	\$1,296.61	\$1,728.81
f	\$9,465.90	\$689.52	\$1,085.77	\$1,085.77	\$1,035,465.30	\$390.00	\$493.08	\$16,846.86	\$3,944.63	\$1,232.70	\$1,643.60
g	\$7,460.55	\$689.52	\$855.75	\$855.75	\$1,420,066.11	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
h	\$5,760.67	\$689.52	\$660.77	\$660.77	\$373,043.09	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
i	\$3,365.29	\$689.52	\$386.01	\$386.01	\$173,765.78	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$6,681,185.52						

DIRECCIÓN DE PIPAS MUNICIPALES				5054	
Descripción	Segmento	Grado	Plazas	Sueldo Integrado	
				Mensual	Anual
Director de Área 2	5	9	1	\$40,479.83	\$485,758.01
Profesionista Especializado/Coordinador	4	7	2	\$22,579.43	\$270,953.20
Profesionista/Jefe de Área	3	6	2	\$16,785.70	\$201,428.45
Analista Administrativo/Tecnico	2	4	4	\$9,861.57	\$118,338.84
Auxiliar Administrativo/Tecnico	2	3	28	\$7,771.73	\$93,260.77
Operativo	1	1	26	\$4,826.83	\$57,921.93
Total	63			\$102,305.10	

	Desglose Mensual del Sueldo Integrado				Presupuesto Anual	Otras Percepciones Mensuales		Otras Percepciones Anuales			
	Base	Despensa D.	P. Asistencia	P. Puntualidad		F. Ahorro	A. Alimentos	Aguinaldo	P. Vacacional	Día de Reyes	10 de Mayo
a	\$32,365.44	\$689.52	\$3,712.44	\$3,712.44	\$485,758.01	\$2,166.67	\$1,619.19	\$55,322.44	\$12,953.55	\$4,047.98	\$5,397.31
b	\$17,805.26	\$689.52	\$2,042.33	\$2,042.33	\$541,906.40	\$1,191.67	\$903.18	\$30,858.56	\$7,225.42	\$2,257.94	\$3,010.59
c	\$13,092.64	\$689.52	\$1,501.77	\$1,501.77	\$402,856.90	\$650.00	\$671.43	\$22,940.46	\$5,371.43	\$1,678.57	\$2,238.09
d	\$7,460.55	\$689.52	\$855.75	\$855.75	\$473,355.37	\$325.00	\$394.46	\$13,477.48	\$3,155.70	\$986.16	\$1,314.88
e	\$5,760.67	\$689.52	\$660.77	\$660.77	\$2,611,301.65	\$325.00	\$310.87	\$10,621.37	\$2,486.95	\$777.17	\$1,036.23
f	\$3,365.29	\$689.52	\$386.01	\$386.01	\$1,505,970.09	\$216.67	\$193.07	\$6,596.66	\$1,544.58	\$482.68	\$643.58
					\$6,021,148.41						

SEGUNDO.- Remítase copia certificada del presupuesto aprobado para el ejercicio fiscal 2016, con todos sus anexos al Congreso del Estado, para su registro dentro de los quince días posteriores a su aprobación. Así mismo, procédase a su publicación de conformidad con las disposiciones legales aplicables...”.

SUFRAGIO EFECTIVO. NO REELECCION
“El Trabajo todo lo Vence”
"2015, Año del Generalísimo José María Morelos y Pavón"
León, Guanajuato diciembre 16 de 2015


Licenciado Felipe de Jesús López Gómez
Secretario del H. Ayuntamiento